

JIND CMS (QHSSECC) POLICY

PT JGC Indonesia Corporate Management System (Quality, Health, Safety, Security, Environmental, Compliance, and Corporate Social Responsibility) Policy

PT JGC Indonesia (JIND) is a global Engineering, Procurement, and Construction (EPC) company.

As a global EPC company; and in accordance with our company's vision, mission, and core values; we are committed to fulfil the requirements of our customers and other stakeholders, to promote the well-being of our employees and other related parties, to protect the environment, to comply with JIND codes of conduct, and to contribute to the communities where we operate.

All JIND employees, subcontractors, and other related parties are required to work with high Quality, Health, Safety, Security, Environmental, Compliance, and Corporate Social Responsibility (QHSSECC) standards by ensuring that QHSSECC requirements are integrated into their daily routine and non-routine work activities.

As a global EPC company, we do:

1. Deliver our products/services fully complying with agreed requirements of our customers in order to achieve our customer's satisfaction, in the optimal way by fully applying our knowledge and experiences and by incorporating the appropriate and innovative technologies.
2. Ensure that our employees, subcontractors, visitors, and other interested parties work in a healthy, safe, and secure work place and condition by preventing ill health, injury, and security disturbance.
3. Prevent traffic safety incident by ensuring that our drivers or operators of vehicles including passenger cars, motorcycles and mobile equipment working for the head office or construction sites shall obey JIND 7 Golden Rules for Safe Driving, 7 Golden Rules for Safe Riding and other traffic safety rules as well as observe local traffic law and regulations at public traffic roads.
4. Minimize negative impact to the environment by reducing pollutions to the air, water, and land; damage of flora and fauna; as well as the efficient use of natural resources, energies and materials through process improvements and responsible operating practices.
5. Manage/cooperate with our employees, joint venture partners, international commercial representatives, vendors and subcontractors, and other related parties to make the utmost efforts to honor and to comply with JIND codes of conduct especially anti-corruption policy.
6. Implement corporate social responsibility to the communities and the environment where we operate, by the appropriate ways such as supporting educational, economical, health & safety, environmental, and/or other social contributions.
7. Develop integrated quality, healthy, safe, secure, environment-friendly, compliant, and social responsible products and production processes by integrating QHSSECC considerations into all aspects of research, design, and development.
8. Ensure that all of our business aspects comply with applicable legal and other requirements by identifying, reviewing, implementing, and evaluating compliance with applicable QHSSECC legal and other requirements.
9. Maintain and develop our company employers' and employees' satisfaction by realizing a fair and synergic partnership; in which by such environment; with our highest spirit and utmost effort continuously develop our capabilities, individual vitality and contribution; for us to grow together.
10. Enhance our business performance by strengthening strategic management, capital resource, comprehensive marketing strategy and realistic effort, innovative knowledge and technologies, production capability and capacity, and others as committed in the other numbers of this policy.
11. Cooperate with our subcontractors, customers, and other stakeholders to share best management practices as well as QHSSECC & other performances criteria.
12. Comprehensively implement our management system and continually improve its effectiveness and efficiency by realizing continual improvement programs.

February 15th, 2018

PT. JGC Indonesia



Nurdin Haris

President Director