



# JGC

COMPANY PROFILE

2019

THE REPUTABLE COMPANY FOR  
**INTEGRATED SOLUTIONS IN EPC BUSINESS**

PT JGC Indonesia





THE REPUTABLE COMPANY FOR  
**INTEGRATED SOLUTIONS IN EPC BUSINESS**



## FOREWORD



Our mission is simply stated as "To Satisfy Clients with our services in line with our vision: 'The Best Strategic Partner in Executing EPC Projects.'

We have an advantage in knowledge of EPC Management and Operations with facilities of real-time connection to JGC Specialists at all JGC Group companies and project site spreading to worldwide.

Such JGC worldwide support has grown PT JGC Indonesia to be one of the leading EPC Companies in Indonesia with world-class engineering quality, and I believe this also enables us to contribute to the development and growth of Indonesian economy and industries. In short, we, PT JGC Indonesia, are ready to be a reliable partner to clients with satisfaction in project execution.

**Nurdin Haris**

President Director





## PROLOGUE

Opportunities in the EPC industry homeland is not just a matter of achieving peak production. In this industry there are also opportunities to offer the greatest possible benefit to the nation's prosperity.

PT JGC Indonesia as a leading EPC company that has global quality performance plays an important role in the progress of the EPC industry especially in Indonesia and Southeast Asia. It is proven through EPC facilities that have been established in several western to eastern Indonesia regions.

With the support of JGC Corporation, more than 45 years PT JGC Indonesia has successfully moved as a strategic and constructor in the field of EPC (Engineering, Procurement, Construction) which has created a brilliant portfolio with leading clients in the oil and gas industry.

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# 1 | WHO WE ARE

## INTEGRATED

Fully integrated support from JGC worldwide

## INTERNATIONAL SUPPORT SYSTEM

## TROUBLESHOOTING

Expert in solving problems

## REFINERY & LNG SPECIALIST

## EXPERTS

Resources with global experience

## COMMITMENT

Commitment to build Indonesia's energy for the future

## EXPERIENCE

Global experience & knowledge

**SINCE 1974, WE HAVE CARRIED OUT VARIOUS EPC PROJECTS IN INDONESIA & ABROAD**

Opportunities in the EPC industry in Indonesia is not just a matter of achieving peak production. In this industry there are also opportunities to offer the greatest possible benefit to the nation's prosperity.

PT JGC Indonesia as a leading EPC company that has global quality performance plays an important role in the progress of the EPC industry especially in Indonesia and Southeast Asia. It is proven through EPC facilities that have been established in several western to eastern Indonesia regions.

With the support of JGC Corporation, more than 44 years PT JGC Indonesia has successfully moved as a strategic and constructor in the field of EPC (Engineering, Procurement, Construction) which has created a brilliant portfolio with leading clients in the oil and gas industry.

# OUR VALUES

CONTRIBUTING TO THE GROWTH OF THE NATION AND  
ENVIRONMENT TOWARDS A BRILLIANT FUTURE



## VISION

The Reputable Company for operational Activity.

## MISSION

Upholding integrity in every business and operational activity.

Having human capital with the right competencies.

Achieving quality and customer satisfaction in every job and project.

Utilizing the environmental friendly technology and solutions.

Utilizing intellectual capital and operational assets to fasten sustainable growth.

## COMPLIANCE

We consistently comply to work based on procedures, rules, and regulations and upholding honesty in all activities.

## INTEGRITY

We are honest and showing a consistent and uncompromising adherence to strong moral and ethical principles and values.

## RELIABILITY

We always complete every jobs and projects with full responsibility and accountability, committed to appointed timelines thoroughly in every task.

## COMMUNICATION

We pro-actively develop professional relationships, solid & collaborative team work, and respect each other through effective communication.

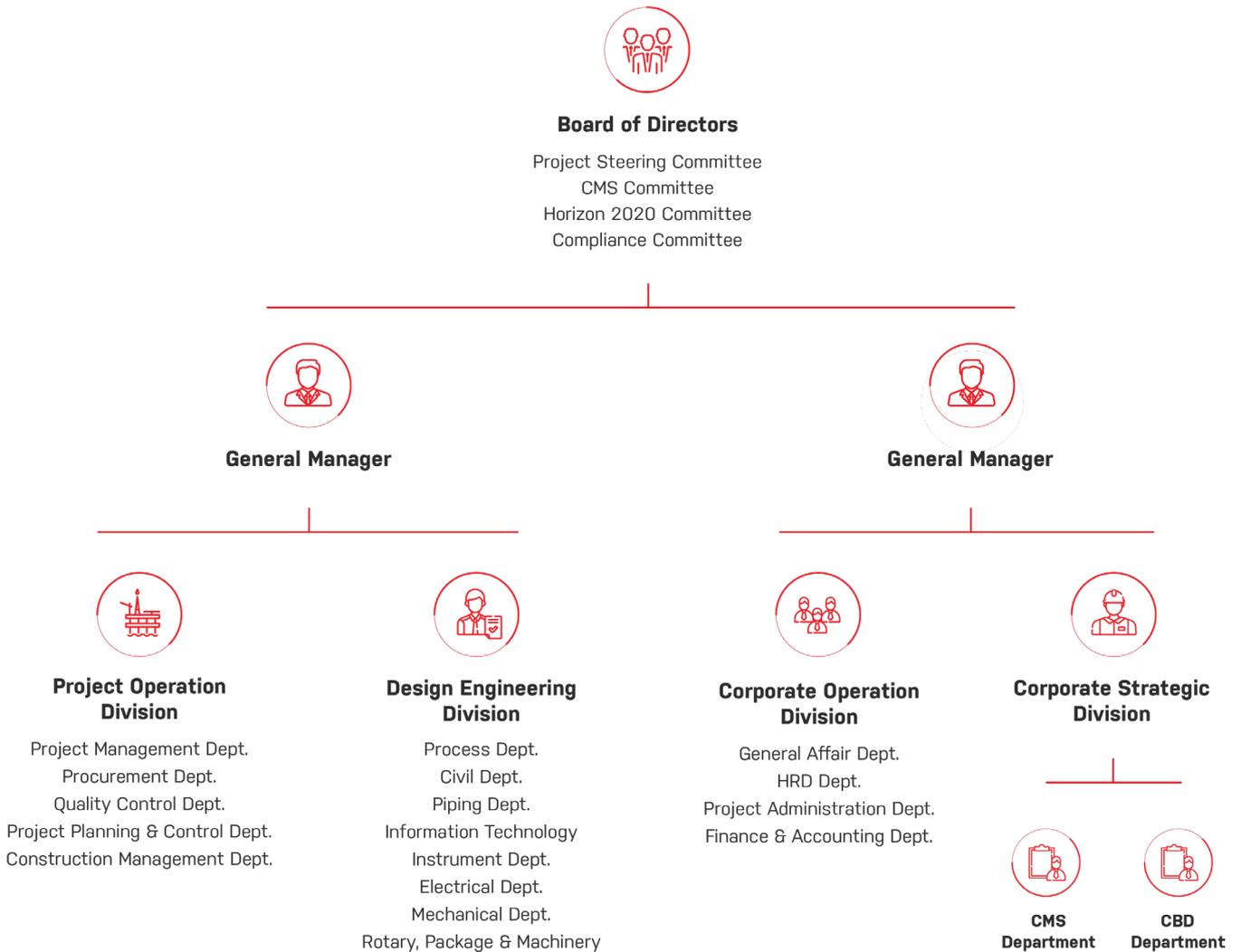
## LOYALTY

We always show a good-conduct, the best behavior and strive to be trusted in developing better relationship with the stakeholders within our organization.

## EXCELLENCE

We deliver the most excellent performance which oriented to the success, high work quality, and customer satisfaction with a progressive view and international insights.

# ORGANIZATIONAL STRUCTURE



OUR DIVERSE WORKFORCE IS AN AMALGAM OF COMMITTED AND INTEGRAL INDIVIDUALS, CARRY OUT EVERY PROJECT FOR THE BEST ACHIEVABLE OUTCOME

# DIRECTORS

PT JGC INDONESIA CONSISTS OF A TEAM THAT IS VERY **EXPERIENCED AND COMMITTED TO LONG-TERM GROWTH AND COMPANY PERFORMANCE**



**NURDIN HARIS**  
PRESIDENT DIRECTOR

He obtained a bachelor's degree in Mechanical Engineering at Institut Teknologi Malang and served as President Director in 2014. He joined PT JGC Indonesia since 1993 and had served as Vice President Director. Under his leadership, PT JGC Indonesia has a vision to be the reputable company for integrated solution in EPC business.



**SHINJI NAKANO**  
DIRECTOR

He obtained a Bachelor degree in Economics at Meiji University, Japan and has served as Director of PT JGC Indonesia in 2017. He has joined JGC Corporation since 1992 and has more than 15 years experience in this field. He currently responsible to supervise and managing the company management, especially in the financial and legal fields.



**SURYADI KRESNO**  
DIRECTOR

He obtained a bachelor's degree in Civil Engineering from University of Indonesia and served as Director of PT JGC Indonesia in 2015. He joined PT JGC Indonesia since 1994 and has more than 19 years of experience in this field. Currently responsible for project execution, business development in human resources and corporate management systems.



**SOESILO L. NUGROHO**  
DIRECTOR

He obtained a Electrical Engineering degree at Institut Sains & Teknologi Nasional and served as Director of PT JGC Indonesia in 2015. He joined JGC Corporation since 2004 and has more than 11 years experience in this field. Now, he is responsible to direct and supervise project executions, business development & human resources.



**ICHIRO SHINTANI**  
DIRECTOR

He obtained a Masters in Chemical Engineering at Hokkaido University and served as Director of PT JGC Indonesia in 2015. He has joined JGC Corporation since 1983, making him have more than 30 years of experience in the field. He currently works with other directors to execute the company's vision, mission & business targets.

# RECOGNITION



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We are proud that our experience in the EPC industry has never ceased every year and has been the highlight of awards from prestigious clients. And here are some of the awards we have won.

# LICENSE

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We understand the necessity of continuous learning on the constantly developing EPC environment as a reputable company. Therefore, we are incorporated with leadings association and organization representation of EPC companies.



## AKI (Asosiasi Kontraktor Indonesia)

### CLASSIFICATION:

#### Mechanical and Electrical Installation

### SUBCLASSIFICATION:

MK007

Thermal Installation, Pressure, Oil, Gas, and Geothermal (engineering work) Services

MK009

Piping, Gas and Energy Construction Installation Services

MK010

Production Facility Installation, Oil & Gas Storage Services (engineering work)



## GAPENRI

### CLASSIFICATION:

#### Integrated Construction Services

### SUBCLASSIFICATION:

TI503 (Integrated services for Manufacture Construction)

TI504 (Integrated services for Oil & Gas Facility Construction)

# CSR



JIND's CSR footsteps began three years ago, when JIND aligned business with society and industry that experienced changes at an accelerating speed, and directed its efforts to achieve a sustainable society. To implement the sustainable responsible business, one of its efforts is to apply the objective through concrete steps and actions to the society.

Furthermore, JIND CSR performed to support employee's engagement program and employee's self-development which expected to provide added value to the company itself. CSR is the 3rd most important driver for employee engagement and organization's reputation for CSR is an important driver for retention and engagement.

Based on the positive impacts to the company generated from social activity initiations performed regularly in annual basis, JIND decided to continue the initiations and develop it in larger scale into CSR.

## 2 | QHSSE

Comply with the requirements and relevant regulations, thus underpinning the technical integrity, through the implementation of the QHSE Management System.

Ensure healthy, safe, secure place and working conditions by preventing health, injury and security problems through implementing the occupational Health and Safety Management System and best practices. Minimize impact to the environment through measurable process and responsible work practices.



# COMPLIANCE

## 1. JGC Indonesia Code of Business Conduct



**NURDIN HARIS**  
PRESIDENT DIRECTOR



**SHINJI NAKANO**  
DIRECTOR / COMPLIANCE CHAIRMAN



**SADEWO SASMOKO**  
CORPORATE STRATEGIC DIVISION /  
COMPLIANCE CHIEF OFFICER

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The JIND Code of Business Conduct sets forth JIND's expectations for conducting business with highest ethical and legal standard as the reflection of a strong professional compliance culture of all JIND members.

JIND is committed to conducting its business openly and fairly to earn trust from customers and global & local communities. To that end, JIND not only comply with international and local laws & regulations, but also be aware of our roles and responsibilities in light of the JIND COBC.

We act with integrity and respond with respect to the needs of the global and local communities we interact with. Backed by our integrity and fairness, we make JIND a trusted company held in the highest esteem.

## 2. Policy



**REQUIREMENTS**



**RULES**



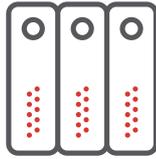
**POLICIES**



**TRANSPARENCY**



**LAW**



**REGULATIONS**



**STANDARDS**



**GOVERNANCE**

Since its founding JGC has executed numerous projects in a diligent, determined and earnest manner as a contractor. Despite operating in challenging environments such as desert and polar regions, we have successfully completed a multitude of difficult projects with confidence. The basic elements underlying our success and confidence have been embodied in the "JGC WAY" which we have established to serve as a guide for the organization's activities.

Following on from the announcement of the JGC WAY, we hereby establish a code of business conduct ("JGC Group Code of Business Conduct") applicable to all JGC Group companies. While the JGC WAY describes the Mission, Values and Vision of the JGC Group, the JGC Group Code of Business Conduct sets out the basic principles which should be followed in putting the JGC WAY into practice.

# CERTIFICATIONS & LICENSES

THE COMMITMENT OF PT JGC INDONESIA IN  
DEVELOPING QUALITY & SECURITY AS A CERTIFIED EPC COMPANY



## OHSAS 18001 2007

Standardization for Work Management System in Worker's Health and Safety Issue



## ISO 14001 2004

Certification for environment responsibility



Lloyd's Register

## JIND ISO 140012015 Certificate



Lloyd's Register

## JIND ISO 90012015 Certificate



## OHSAS 18001 Certificate

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**FOR MORE THAN 45 YEARS PT JGC INDONESIA HAS SUCCESSFULLY  
MOVED AS A STRATEGIC AND CONSTRUCTOR IN THE FIELD OF EPC  
WHICH HAS CREATED A BRILLIANT PORTFOLIO WITH LEADING CLIENTS  
IN THE OIL AND GAS INDUSTRY**







## 3 | OUR BUSINESS



ENGINEERING



PROCUREMENT



CONSTRUCTION



PROJECT MANAGEMENT

We provide superior services in our area of expertise, both for green and brown field projects. Equipped with our excellent project support system and human resources, we provide Engineering, Procurement, Construction and Project Management services for your future projects.



# ENGINEERING



JGC INDONESIA IS CONSISTENTLY  
ABLE TO HANDLE ENGINEERING  
PROJECTS EFFICIENTLY  
THROUGHOUT THE WORLD WITH  
**DETAILED CONCEPTS & EFFICIENT  
ENGINEERING PLANS**

A detailed concept and efficient engineering plan (quality, cost and time) require the solid integration of sophisticated technology and expertise of Human Capital. With all these, we are consequently well known as an engineering company that is fully capable of efficiently handling engineering projects all over the world.

Starting from the development of different Oil and Gas Refineries or processing installations in the archipelago during the 1970s, we at PT JGC Indonesia found the fact that with its potential Natural Resources, Indonesia is in need of numerous world-class engineers, and as a partner for the Development of Indonesia, we also trigger an increase in the number of Indonesian engineers by constantly recruiting new engineers (fresh graduates) and to encourage them to achieve the quality of international standards.

The result is that with a composition of 97% Indonesian citizens, we have the largest growth in the amount of young and experienced engineers who are not only in the country but also in the Southeast Asia region.

Our engineers are known to be reputable professionals, who have international experience on their back. In handling each project, both domestic and overseas, we always take on talented engineers who have extended experience and luminous achievements. Therefore, it is not surprising that many consortiums with giant projects have signed us up to handle the



development and completion of their projects.

What makes our engineers exceptional is that they have taken part in series of technical trainings from our parent company, JGC Corporation. In addition, our engineers have been regularly involved in projects all over the world.

Therefore, they are not only expert in handling the latest simulation but also mastering analysis methods and able to operate various engineering technologies. As a result, with up-to-date software and hardware, our engineers have managed to meet international qualifications and standards in the following areas:

- Conceptual Project Planning
- Feasibility Studies
- Front End Engineering
- Basic Engineering
- Detailed Design Engineering
- Construction Drawing
- As-Built Drawing
- Optimization Study
- Some sophisticated and up-to-date engineering technologies that are impeccably mastered by our engineers include SP-P&ID for process design, IN-TOOLS for instrument design and 3D model computation software (PDS, PDMS and SP3D).

All of them are for presenting efficient, multi-dimensional design for rapid review and accurate control through design which involves substantial volume.

In addition, with support of our excellent engineering database, which contains accurate information and variety of project blueprints from around the world, our engineers have mastered various international procedures and standards for design, including their prevailing rules and regulations.

With the existence of our satellite technology, each of our engineers is not only linked with our excellence



database and engineers at JGC Corporation on other project site, but connected to our customers as well, wherever they are. As a result, efficiency and on-time delivery is presented consistently under thorough going control.

All engineering services are supported by all Genuine Original Software as certified by HKI.



# PROCUREMENT

**UTILIZING JGC'S STRONG LEGACY OF WORLDWIDE RESOURCES. WE EXCLUSIVELY PROVIDE PREMIUM SERVICES BY WORLD-RENOUNDED EXPERTS**

## Purchasing

Fully supported by JGC Corporation, our sources of procurement vary and are widely spread not only in Indonesia, but throughout the world as well. All of them are selected through public and fair procurement tenders. Assisted by our satellite connection to our database, the selection process runs reliably accurate, and thus, enables our Procurement Team to present selections of the best project equipments and materials in terms of quality and price.

## Expediting

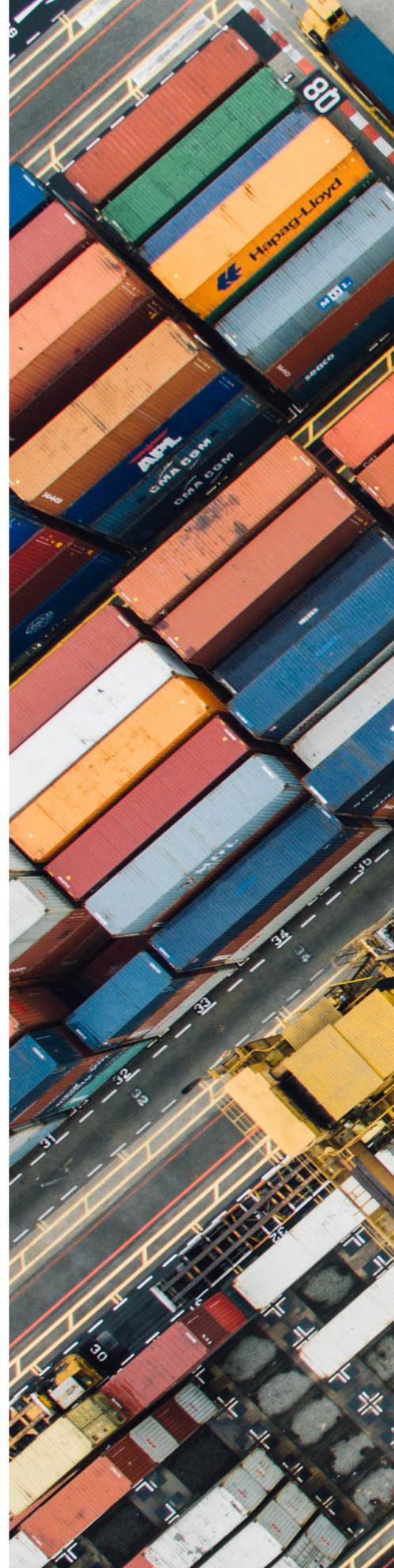
We enforce meticulous control over the schedule, documentation and administration of vendors, starting from fabrication, delivery, custom clearance and placement at the location. As for quality selection and inspection, our Procurement Team is often dubbed "People Without Compromise".

Through detailed and thorough inspection, we perform control over each project material and equipment. All of the above are carried out with high readiness and alertness, which enable us to adopt corrective measures in timely manner.

## Logistic

Equipped by the link to International network through JGC Logistic channel and system, as well as strengthened by the experienced logistic staff and data bank, JIND Logistic is able to arrange and manage the total transportation works for General, Heavy and Oversize dimension cargo from over the world up to job site timely and safely manner.

In addition to controlling and supervising the shipment and transportation of materials, we also trade in custom clearance and assistance until the scheduled placement.







# CONSTRUCTION



**OUR CONSTRUCTION ACTIVITY ACCURATELY REFLECTS THE INTEGRATION OF DETAILED ENGINEERING DESIGN WITH A JGC-SPECIFIC CONSTRUCTION MANAGEMENT SOFTWARE WHICH IS SPECIALLY DEVELOPED & PATENTED**

The result of the integration is proven to increase our competitiveness in terms of Safety, Environment and Quality, Cost-efficiency and Timeliness, up to a level above average.

Our engineers encompass a basic knowledge and strong experience as they are directly involved in handling the projects of JCG Group in various corners of the world. In addition, our engineers have an excellent understanding of the various applying standards and Government regulations, both in the National as well as in the International scales, and it is one of our competitiveness in building a strong partnership with stakeholders wherever in the world.

Supported by information technology and satellite, our engineers are always connected with appropriate technology and extensive networks when working in remote corners of the region.

In implementing National scaled projects, our engineers have developed our home-grown Construction Management System which is not only appropriate but also highly competitive and suitable for the conditions of the country.

Through our latest information technology, our client



may also be able to monitor their project through their protected access from any location.

As a reference, we utilize the Construction Management System from JGC Group which has been proven on international scaled projects.

To ensure Safety, Environment and Quality, Cost-efficiency and Timeliness, we pay extra attention to the management and supervision of construction projects by applying step-by-step inspection.

Subcontractors are selected through a rigorous pre-qualification process to meet JGC's quality and standard employed by JGC Group and possessing satisfactory records will be preferred as our partner. In the course of construction projects, we combine our reliable procedures and systems with qualified personnel from multi-discipline and re-combine them with engineers so that we can master every aspect in construction, starting from land clearing and priming, civil and structural, mechanical and piping works, electrical works, installation of instruments up to commissioning them.

Supported by construction engineer and staffs who are experienced in world-class projects, our services include:

- Construction Planning
- Field Construction Management
- Quality, Health, Safety, QHSSE Management
- Operation & Maintenance
- Sub-contractor management
- Field Material Supervision
- Legal Administration & Sub-contract
- Pre-Commissioning
- Commissioning Assistance



# PROJECT MANAGEMENT

Today, global competition has made projects intertwine with other elements in a complicated manner. It is inevitable that projects secured by JGC Group have always been involving various kinds of technology, materials, equipment and engineers from many countries.

The Project Executive Team comprises of managers and engineers who are experienced in handling international-scale projects.

Their primary task includes basic plan, development, planning & scheduling and cost quality control, all of which are managed by PMS (Project Management System), a software developed by our parent company, JGC Corporation, which integrally facilitates the planning, supervision and management of projects and connects them to JGC Corporation offices around the world.

During the implementation of projects, the offices of JGC Group in all parts of the world are connected 24 hours a day to share data and blueprints so that our engineers throughout the world can access information accurately and up-to-date on a real-time basis. With such perfect coordination and orchestration, our Project Management Team will ensue the project in efficient and timely manner.

## Consultation

Other than physical operation, we also provide other engineering consulting services such as Feasibility Study, Project Management Planning, Front-End Engineering Design (FEED) and Engineering Studies.

## Human Resources

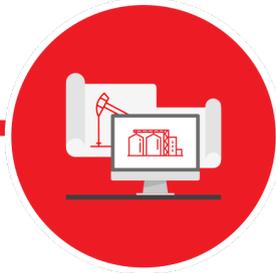
With years of experience in handling manpower from various disciplines and nationalities, our HRD is in charge of preparing the professionals required for the implementation of projects. Following an extremely competitive selection, we refine them with series of planned trainings until they transform to engineers, designers, supervisors, clerks, secretaries and so on, who meet JGC Group's qualifications and standards.

## Maintenance

Equipped with high standards, PT JGC Indonesia provides efficient and professional maintenance services for industrial plants, from plant diagnosis, repair, spare-parts supply to regular shutdowns for maintenance.

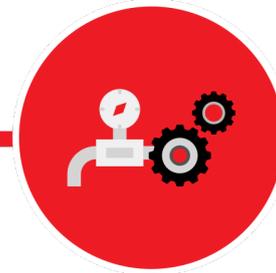


# BUSINESS CYCLE



## Planning

Planning or planning phase is the most vital stage in determining the smoothness of a project, for that it takes a survey, data collection and overall analysis of the environment at the project location. With the experience and support of PT JGC Yokohama, of course, we can offer effective solutions to optimize your project planning and profits.



## FEED

In the process of FEED (Front End Engineering & Design) 60% to 70% of the cost of a project is decided so that it has been able to show the possibilities of the success of a project. With the technology support we have, we can determine the best flow for the process, and provide an efficient package for operational activities, environment and empowerment at the project site.



## EPC

EPC is our main expertise that has delivered us in creating hundreds of engineering, procurement and construction projects in the oil & gas industry in Indonesia and Southeast Asia. We have also expanded expertise in other EPC fields such as: Petroleum Refineries, Oil & Gas Processing Plants, Electric Power Generation Plants, Petrochemical and Chemical Plants, Palm Oil Plants, Industrial-trial Plants, Airport Fuel Distribution Facilities.



## Simplification Process

The simplification process that you need in order to maximize efficiency on energy use or capacity of a plant after operation. Technology and experience support makes PT JGC Indonesia believe that it can provide solutions and identify Client's wishes in this process.



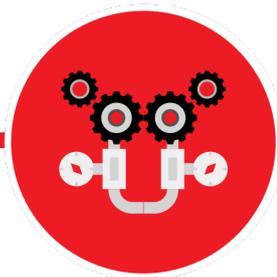
## Operation & Maintenance

Maintaining safety and reliability of a project is key in optimizing the smooth operation of the plant that has been successfully operated. For this reason, we fulfill client needs by preparing: (i) Operational activities such as planning, system development and training. (ii) Consulting services in optimizing reliability, security and profit. (iii) Planning the process of maintenance and implementation.



## Modernization

The modernization process is carried out so that every plant that has long been operating can still meet the current technological or energy efficiency standards. PT JGC Indonesia with all its expertise can provide effective solutions in realizing the plant renewal needed by the Client.



## Expansion

The modification process is needed if needed expansion of features or expansion in capacity at the plant. Of course this is done by PT JGC Indonesia by paying attention to the regulatory and safety aspects of the environment where the plant location is built.

# 4 | PROJECT HIGHLIGHT





**Blok A Gas Project**

Klien : Medco E & P  
 Lokasi : Aceh, Indonesia  
 Single : Single  
 Tahun : 2015  
 Kapasitas : 63.25 BBUTD  
 Tipe Plant: Refinery Plant



**Penggantian Jalur Pipa Penerimaan & Penyaluran Avtur di DPPU Ngurah Rai**

Klien : Medco E & P  
 Lokasi : Aceh, Indonesia  
 Single : Single  
 Tahun : 2015  
 Kapasitas : 63.25 BBUTD  
 Tipe Plant: Refinery Plant



**New Flare Kilang Balikpapan-1 RDMP RU V**

Klien : PT Pertamina (Persero)  
 Lokasi : Balikpapan, Kalimantan Timur, Indonesia  
 Single : Single  
 Tahun : 2017  
 Kapasitas : 60 MBSD  
 Tipe Plant: Refinery Plant



**Proyek Langit Biru Cilacap (PLBC)**

Klien : PT Pertamina (Persero)  
 Lokasi : Balikpapan, Kalimantan Timur, Indonesia  
 Single : Single  
 Tahun : 2010  
 Kapasitas : -  
 Tipe Plant: Refinery Plant



### Transportation of Raw Materials & Factory Utility

Klien : PT Pupuk Kaltim  
Lokasi : Bontang, Kalimantan Timur, Indonesia  
Single : Single  
Tahun : 2010  
Kapasitas : -  
Tipe Plant: Utility



### Blanket Contract for SMM

Klien : BP Berau Ltd.  
Lokasi : Tanah Merah, Papua, Indonesia  
Single : Single  
Tahun : 2013  
Kapasitas : -  
Tipe Plant: Refinery Plant



### PP Debottlenecking Project

Klien : Chandra Asri Petrochemical  
Lokasi : Balongan, Jawa Barat  
Single : Single  
Tahun : 2019  
Kapasitas : -  
Tipe Plant: Refinery Plant



### Sambu II Expansion Project

Klien : Vopak  
Lokasi : -  
Single : -  
Tahun : 2018  
Kapasitas : -  
Tipe Plant: Refinery Plant



**FEED LPG Refrigerated Terminal Jawa Timur**

Klien : PT Pertamina (Persero)  
 Lokasi : Tuban, Jawa Timur  
 Single : Single  
 Tahun : 2015  
 Kapasitas : -  
 Tipe Plant: Gas Processing Plant



**Balongan Revamping**

Klien : -  
 Lokasi : Balongan, Jawa Barat  
 Single : -  
 Tahun : -  
 Kapasitas : -  
 Tipe Plant: Refinery Plant



**EXOR Balongan**

Klien : PT Pertamina (Persero)  
 Lokasi : Balongan, Jawa Barat  
 Single : Single  
 Tahun : 2015  
 Kapasitas : -  
 Tipe Plant: Refinery Plant



**BP Mini**

Klien : BP Berau Ltd.  
 Lokasi : Tanah Merah, Papua, Indonesia  
 Single : Single  
 Tahun : 2012  
 Kapasitas : -  
 Tipe Plant: Gas Processing Plant

## 5 | AFFILIATE

To support clients around the world, we provide strongly affiliated offices that are closely linked to the local wisdom of each country to fully support the implementation of projects that meet JGC Corporation engineering and project execution standards.



### EUROPE

#### JGC Corp (UK) Ltd.

11 Millington Rd, Hayes UB3  
4AZ, UK

#### JGC Singapore Pte. Ltd

31 International Business Park  
#01-08/09, 609921  
Singapore

### MIDDLE EAST

#### JGC Middle East FZE

JGC Middle East FZE Building  
LB13124 Jebel Ali Area, 18414  
Dubai

#### JGC Corporation Abu Dhabi

Office No. 305, 3rd Floor Al  
Salam Building Junction of  
Zayed the 11st St, Al Salam  
Road 28543 Abu DHabi, U.A.E.

### OCEANIA

#### JGC Oceania Pty Ltd

803 Wellington St, West Perth,  
Western Australia 6005

### AFRICA

#### JGC Algeria S.p.A.

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1960 Boulevard El Biar Area,  
166609

#### JGC Nigeria Ltd.

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Nigeria

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Bhd.**

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50450 Kuala Lumpur

**JGC Philippines Inc.**

Madrigal Business Park,  
Ayala Alabang, Muntinlupa  
City, Philippines 1780

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Unit 1012 / 1015, North Tower,  
Beijing Kerry Centre1 Guanghua  
Road, Chaoyang District, Beijing,  
100020, China

**Technoserve  
Construction Co., Inc  
Philippines**

19th Floor Exportbank Plaza,  
Makati City, Metro Manila  
1200, Philippines

**Hanoi Office**

Unit 1709, 17F, Keangnam Hanoi  
Landmark Tower  
Lot E6 Cau Giay New Urban  
Area, Me Tri Ward, Nam Tu Liem  
District, Hanoi, Vietnam



# 6 | OUR CULTURE



## WORK LIFE BALANCE

Every Work-Life Balance program has been carried out routinely through sports activities, workshops and contests to create a spirit of cooperation and positive energy for the employees of PT JGC Indonesia

# GREEN LIFE

PT JGC Indonesia builds eco-office standard workspaces by promoting a healthy and safe work environment for our employees. The Sustainable Living program that we have developed is expected to have a positive impact in increasing employee productivity.



↓ **26%**

A work environment with more green space increases employees' cognitive abilities by 26%

↓ **30%**

Reduce at least 30% of employee absences due to illness

↑ **6%**

6% of respondents are employees of an Eco-office based office experiencing an improvement in sleep\_quality

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# Contact Us

## **PT JGC INDONESIA**

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